

Academy of Management Journal

Volume 17

Index

AUTHOR INDEX

ACITO, FRANKLIN. See ALUTTO, JOSEPH A.

ALUTTO, JOSEPH A., and FRANKLIN ACITO. *Decisional Participation and Sources of Job Satisfaction: A Study of Manufacturing Personnel.* 1:160

ARENDT, EUGENE. See CUMMINGS, L. L.

ATHANASSIADIS, JOHN. *The Basic Management Course: Its Objectives, Content, and Instruction.* 4:775

BARTOL, KATHRYN M. *Male Versus Female Leaders: The Effect of Leader Need for Dominance on Follower Satisfaction.* 2:225

BEDEIAN, ARTHUR G. *A Historical Review of Efforts in the Area of Management Semantics.* 1:101

BEDEIAN, ARTHUR G. *Vytautas Andrius Graicunas: A Biographical Note.* 2:347

BEDEIAN, ARTHUR G. See GIGLIONI, GIOVANNI B.

BELL, EUGENE C. *A College of Business Administration as a Production System.* 2:306

BISHOP, DOYLE W. See WEARING, ALEXANDER J.

BISHOP, RONALD C. *The Relationship Between Objective Criteria and Subjective Judgments in Performance Appraisal.* 3:558

BLANDIN, JAMES. See FEUILLE, PETER.

BROWNE, PHILIP J., and ROBERT T. GOLEMBIEWSKI. *The Line-Staff Concept Revisited: An Empirical Study of Organizational Images.* 3:406

BUEHLER, VERNON M., and Y. K. SHETTY. *Motivations for Corporate Social Action.* 4:767

BURCH, E. EARL, and WILLIAM R. HENRY. *Production Management Is Alive and Well.* 1:144

CARLISLE, HOWARD M. See SHETTY, Y. KRISHNA.

CARRELL, MICHAEL R., and NORBERT F. ELBERT. *Some Personal and Organizational Determinants of Job Satisfaction of Postal Clerks.* 2:368

CHENTNIK, C. G., and P. A. WEATHERFORD. *Teaching Management by Management Exception.* 1:90

CUMMINGS, L. L., GEORGE P. HUBER, and EUGENE ARENDT. *Effects of Size and Spatial Arrangements on Group Decision Making.* 3:460

DELBECQ, ANDRÉ L. See VAN DE VEN, ANDREW H.

DI MARCO, NICHOLAS J. *Supervisor-Subordinate Life Style and Interpersonal Need Compatibilities as Determinants of Subordinate's Attitudes Toward the Supervisor.* 3:575

DONNELLY, JAMES H. JR. See IVANCEVICH, JOHN M.

DUNCAN, W. JACK. *Transferring Management Theory to Practice.* 4:724

DURAND, DOUGLAS E. *Citation Count Analysis of Behavioral Science Journals in Influential Management Literature.* 3:579

ELBERT, NORBERT F. See CARRELL, MICHAEL R.

FEUILLE, PETER, and JAMES BLANDIN. *Faculty Job Satisfaction and Bargaining Sentiments: A Case Study.* 4:678

FORSgren, RODERICK A. *The Academy of Management Member—Revisited.* 3:583

FREW, DAVID R. *Transcendental Meditation and Productivity.* 2:362

GALLAGHER, CHARLES A. *Perceptions of the Value of a Management Information System.* 1:46

GARDINER, GARETH S. *Cognitive and Motivational Development in Two Experimental Undergraduate Programs in Business.* 2:375

GEMMILL, GARY R., and HANS J. THAMHAIN. *Influence Styles of Project Managers: Some Project Performance Correlates.* 2:216

GIGLIONI, GIOVANNI B., and ARTHUR G. BEDEIAN. *A Conspectus of Management Control Theory: 1900-1972.* 2:292

GOLEMBIEWSKI, ROBERT T. See BROWNE, PHILIP J.

GORDON, G. See MORSE, E. V.

GRAY, ED. See HAY, ROBERT.

GREENBAUM, HOWARD H. *The Audit of Organizational Communication.* 4:739

Academy of Management Journal

Volume 17

Index

AUTHOR INDEX

ACITO, FRANKLIN. See ALUTTO, JOSEPH A.

ALUTTO, JOSEPH A., and FRANKLIN ACITO. *Decisional Participation and Sources of Job Satisfaction: A Study of Manufacturing Personnel.* 1:160

ARENDT, EUGENE. See CUMMINGS, L. L.

ATHANASSIADIS, JOHN. *The Basic Management Course: Its Objectives, Content, and Instruction.* 4:775

BARTOL, KATHRYN M. *Male Versus Female Leaders: The Effect of Leader Need for Dominance on Follower Satisfaction.* 2:225

BEDEIAN, ARTHUR G. *A Historical Review of Efforts in the Area of Management Semantics.* 1:101

BEDEIAN, ARTHUR G. *Vytautas Andrius Graicunas: A Biographical Note.* 2:347

BEDEIAN, ARTHUR G. See GIGLIONI, GIOVANNI B.

BELL, EUGENE C. *A College of Business Administration as a Production System.* 2:306

BISHOP, DOYLE W. See WEARING, ALEXANDER J.

BISHOP, RONALD C. *The Relationship Between Objective Criteria and Subjective Judgments in Performance Appraisal.* 3:558

BLANDIN, JAMES. See FEUILLE, PETER.

BROWNE, PHILIP J., and ROBERT T. GOLEMBIEWSKI. *The Line-Staff Concept Revisited: An Empirical Study of Organizational Images.* 3:406

BUEHLER, VERNON M., and Y. K. SHETTY. *Motivations for Corporate Social Action.* 4:767

BURCH, E. EARL, and WILLIAM R. HENRY. *Production Management Is Alive and Well.* 1:144

CARLISLE, HOWARD M. See SHETTY, Y. KRISHNA.

CARRELL, MICHAEL R., and NORBERT F. ELBERT. *Some Personal and Organizational Determinants of Job Satisfaction of Postal Clerks.* 2:368

CHENTNIK, C. G., and P. A. WEATHERFORD. *Teaching Management by Management Exception.* 1:90

CUMMINGS, L. L., GEORGE P. HUBER, and EUGENE ARENDT. *Effects of Size and Spatial Arrangements on Group Decision Making.* 3:460

DELBECQ, ANDRÉ L. See VAN DE VEN, ANDREW H.

DI MARCO, NICHOLAS J. *Supervisor-Subordinate Life Style and Interpersonal Need Compatibilities as Determinants of Subordinate's Attitudes Toward the Supervisor.* 3:575

DONNELLY, JAMES H. JR. See IVANCEVICH, JOHN M.

DUNCAN, W. JACK. *Transferring Management Theory to Practice.* 4:724

DURAND, DOUGLAS E. *Citation Count Analysis of Behavioral Science Journals in Influential Management Literature.* 3:579

ELBERT, NORBERT F. See CARRELL, MICHAEL R.

FEUILLE, PETER, and JAMES BLANDIN. *Faculty Job Satisfaction and Bargaining Sentiments: A Case Study.* 4:678

FORSgren, RODERICK A. *The Academy of Management Member—Revisited.* 3:583

FREW, DAVID R. *Transcendental Meditation and Productivity.* 2:362

GALLAGHER, CHARLES A. *Perceptions of the Value of a Management Information System.* 1:46

GARDINER, GARETH S. *Cognitive and Motivational Development in Two Experimental Undergraduate Programs in Business.* 2:375

GEMMILL, GARY R., and HANS J. THAMHAIN. *Influence Styles of Project Managers: Some Project Performance Correlates.* 2:216

GIGLIONI, GIOVANNI B., and ARTHUR G. BEDEIAN. *A Conspectus of Management Control Theory: 1900-1972.* 2:292

GOLEMBIEWSKI, ROBERT T. See BROWNE, PHILIP J.

GORDON, G. See MORSE, E. V.

GRAY, ED. See HAY, ROBERT.

GREENBAUM, HOWARD H. *The Audit of Organizational Communication.* 4:739

GREENE, CHARLES N. See ORGAN, DENNIS W.

GREENWOOD, WILLIAM T. *Future Management Theory: A "Comparative" Evolution to a General Theory*. 3:503

GUTTERIDGE, THOMAS G. See ULLMAN, JOSEPH C.

HAND, HERBERT H. See WILSTED, WILLIAM D.

HARRISON, FRANK. *The Management of Scientists: Determinants of Perceived Role Performance*. 2:234

HAY, ROBERT, and ED GRAY. *Social Responsibilities of Business Managers*. 1:135

HELLRIEGEL, DON, and JOHN W. SLOCUM, JR. *Organizational Climate: Measures, Research and Contingencies*. 2:255

HELMICH, DONALD L. *Organizational Growth and Succession Patterns*. 4:771

HENRY, WILLIAM R. See BURCH, E. EARL.

HILL, WALTER A., and JOHN A. RUHE. *Attitudes and Behavior of Black and White Supervisors in Problem Solving Groups*. 3:563

HINES, GEORGE H. *Sociocultural Influences on Employee Expectancy and Participative Management*. 2:334

HOVEY, DONALD E. *The Low-Powered Leader Confronts a Messy Problem: A Test of Fiedler's Theory*. 2:358

HOWARD, ANN. *An Assessment of Assessment Centers*. 1:115

HREBINIAK, LAWRENCE G. *Effects of Job Level and Participation on Employee Attitudes and Perceptions of Influence*. 4:649

HUBER, GEORGE P. See CUMMINGS, L. L.

IVANCEVICH, JOHN M. *A Study of a Cognitive Training Program: Trainer Styles and Group Development*. 3:428

IVANCEVICH, JOHN M., and JAMES H. DONNELLY, JR. *A Study of Role Clarity and Need for Clarity for Three Occupational Groups*. 1:28

IVANCEVICH, JOHN M. See LYON, HERBERT L.

JOLSON, MARVIN A. *Criteria for Promotion and Tenure: A Faculty View*. 1:149

KEARNEY, WILLIAM J., and DESMOND D. MARTIN. *Sensitivity Training: An Established Management Development Tool?* 4:755

KEFALAS, ASTERIOS G., and WAINO W. SUOJANEN. *Organizational Behavior and the New Biology*. 3:514

KELLER, ROBERT T., JOHN W. SLOCUM, JR., and GERALD I. SUSMAN. *Uncertainty and Type of Management System in Continuous Process Organizations*. 1:56

KRISHNAN, RAMA. *Democratic Participation in Decision Making by Employees in American Corporations*. 2:339

LACEY, LYNN. *Discriminability of the Miner Sentence Completion Scale Among Supervisory and Non-supervisory Scientists and Engineers*. 2:354

LARSON, LARS L., and KENDRITH M. ROWLAND. *Leadership Style and Cognitive Complexity*. 1:37

LAZARUS, HAROLD. See TOMESKI, EDWARD A.

LUSK, EDWARD J., and BRUCE L. OLIVER. *American Managers' Personal Value Systems—Revisited*. 3:549

LYON, HERBERT L., and JOHN M. IVANCEVICH. *An Exploratory Investigation of Organizational Climate and Job Satisfaction in a Hospital*. 4:635

MARTIN, DESMOND D. See KEARNEY, WILLIAM J.

MATTESON, MICHAEL T. *Some Reported Thoughts on Significant Management Literature*. 2:386

MCCASKEY, MICHAEL B. *A Contingency Approach to Planning: Planning with Goals and Planning without Goals*. 2:281

MORSE, E. V., and G. GORDON. *Cognitive Skills: A Determinant of Scientists' Local-Cosmopolitan Orientation*. 4:709

OLIVER, BRUCE L. See LUSK, EDWARD J.

ONDRAK, D. A. *Defense Mechanisms and the Herzberg Theory: An Alternate Test*. 1:79

O'REILLY, CHARLES A. III. See ROBERTS, KARLENE.

ORGAN, DENNIS W., and CHARLES N. GREENE. *The Perceived Purposefulness of Job Behavior: Antecedents and Consequences*. 1:69

PERRONI, AMEDEO G. See WREGE, CHARLES D.

PIEHL, DEWAYNE. *Nonlinearity and the Study of Organizations*. 4:760

POST, JAMES E. See PRESTON, LEE E.

PRASAD, S. B. *Top Management Compensation and Corporate Performance*. 3:554

PRESTON, LEE E., and JAMES E. POST. *The Third Managerial Revolution*. 3:476

REIMANN, BERNARD C. *Dimensions of Structure in Effective Organizations: Some Empirical Evidence*. 4:693

REIMANN, BERNARD C. *The "Public Philosophy" of Organizations*. 3:418

ROBERTS, KARLENE H., and CHARLES A. O'REILLY, III. *Failures in Upward Communication in Organizations: Three Possible Culprits*. 2:205

ROWLAND, KENDRITH M. See LARSON, LARS L.

RUHE, JOHN A. See HILL, WALTER A.

SCHNEIER, CRAIG ERIC. *Behavior Modification in Management: A Review and Critique*. 3:528

SCOTT, WILLIAM G. *Organization Theory: A Reassessment*. 2:242

SHETTY, Y. KRISHNA, and HOWARD M. CARLISLE. *Organizational Correlates of a Management by Objectives Program*. 1:155

SHETTY, Y. K. See BUEHLER, VERNON M.

SIMS, HENRY P. JR. See SZILAGYI, ANDREW D.

SLOCUM, JOHN W. JR. See HELLRIEGEL, DON.

SLOCUM, JOHN W. JR. See KELLER, ROBERT T.

SUOJANEN, WAINO W. See KEFALAS, ASTERIOS G.

SUSMAN, GERALD I. See KELLER, ROBERT T.

SZILAGYI, ANDREW D., and HENRY P. SIMS, JR. *An Exploration of the Path-Goal Theory of Leadership in a Health Care Environment*. 4:622

TAYLOR, ROBERT L., and WILLIAM D. WILSTED. *Capturing Judgment Policies: A Field Study of Performance Appraisal*. 3:440

THAMHAIN, HANS J. See GEMMILL, GARY R.

TOMESKI, EDWARD A., and HAROLD LAZARUS. *Computerized Information Systems in Personnel—A Comparative Analysis of the State of the Art in Government and Business*. 1:168

ULLMAN, JOSEPH C., and THOMAS G. GUTTERIDGE. *Job Search in the Labor Market*

for College Graduates: A Case Study of MBAs. 2:381

URWICK, LT. COL. L. F. V. A. Graicunas and the Span of Control. 2:349

VAN DE VEN, ANDREW H., and ANDRÉ L. DELBECQ. *The Effectiveness of Nominal, Delphi, and Interacting Group Decision-Making Processes*. 4:605

WEARING, ALEXANDER J., and DOYLE W. BISHOP. *The Fiedler Contingency Model and The Functioning of Military Squads*. 3:450

WEATHERFORD, P. A. See CHENTNIK, C. G.

WEAVER, CHARLES N. *Correlates of Job Satisfaction: Some Evidence from the National Surveys*. 2:373

WEBB, RONALD J. *Organizational Effectiveness and the Voluntary Organization*. 4:663

WEBER, ROSS A. *The Relationship of Group Performance to the Age of Members in Homogeneous Groups*. 3:570

WEICK, KARL E. *Amendments to Organizational Theorizing*. 3:487

WIELAND, GEORGE F. *The Contributions of Organizational Sociology to the Practice of Management: A Book Review Essay*. 2:318

WILSTED, WILLIAM D., and HERBERT H. HAND. *Determinants of Aspiration Levels in a Simulated Goal Setting Environment of the Firm*. 1:172

WILSTED, WILLIAM D. See TAYLOR, ROBERT L.

WREGE, CHARLES D., and AMEDEO G. PERONI. *Taylor's Pig-Tale: A Historical Analysis of Frederick W. Taylor's Pig-Iron Experiments*. 1:6

TITLE INDEX

The Academy of Management Member—Revisited. RODERICK A. FORSGREN. 3:583

Amendments to Organizational Theorizing. KARL E. WEICK. 3:487

American Managers' Personal Value Systems—Revisited. EDWARD J. LUSK and BRUCE L. OLIVER. 3:549

An Assessment of Assessment Centers. ANN HOWARD. 1:115

Attitudes and Behaviors of Black and White Supervisors in Problem Solving Groups. WALTER A. HILL and JOHN A. RUHE. 3:563

The Audit of Organizational Communication. HOWARD H. GREENBAUM. 4:739

The Basic Management Course: Its Objectives, Content, and Instruction. JOHN ATHANASSIADES. 4:775

Behavior Modification in Management: A Review and Critique. CRAIG ERIC SCHNEIER. 3:528

Capturing Judgment Policies: A Field Study of Performance Appraisal. ROBERT L. TAYLOR and WILLIAM D. WILSTED. 3:440

Citation Count Analysis of Behavioral Science Journals in Influential Management Literature. DOUGLAS E. DURAND. 3:579

Cognitive and Motivational Development in Two Experimental Undergraduate Programs in Business. GARETH S. GARDINER. 2:375

Cognitive Skills: A Determinant of Scientists' Local-Cosmopolitan Orientation. E. V. MORSE and G. GORDON. 4:709

A College of Business Administration as a Production System. EUGENE C. BELL. 2:306

Computerized Information Systems in Personnel—A Comparative Analysis of the State of the Art in Government and Business. EDWARD A. TOMESKI and HAROLD LAZARUS. 1:168

A Conspectus of Management Control Theory: 1900-1972. GIOVANNI B. GIGLIONI and ARTHUR G. BEDEIAN. 2:292

A Contingency Approach to Planning: Planning with Goals and Planning Without Goals. MICHAEL B. MCCASKEY. 2:281

The Contributions of Organizational Sociology to the Practice of Management: A Book Review Essay. GEORGE F. WIELAND. 2:318

Correlates of Job Satisfaction: Some Evidence from the National Surveys. CHARLES N. WEAVER. 2:373

Criteria for Promotion and Tenure: A Faculty View. MARVIN A. JOLSON. 1:149

Decisional Participation and Sources of Job Satisfaction: A Study of Manufacturing Personnel. JOSEPH A. ALUTTO and FRANKLIN ACITO. 1:160

Defense Mechanisms and the Herzberg Theory: An Alternate Test. D. A. ONDRACK. 1:79

Democratic Participation in Decision Making by Employees in American Corporations. RAMA KRISHNAN. 2:339

Determinants of Aspiration Levels in a Simulated Goal Setting Environment of the Firm. WILLIAM D. WILSTED and HERBERT H. HAND. 1:172

Dimensions of Structure in Effective Organizations: Some Empirical Evidence. BERNARD C. REIMANN. 4:693

Discriminability of the Miner Sentence Completion Scale Among Supervisory and Nonsupervisory Scientists and Engineers. LYNN LACEY. 2:354

The Effectiveness of Nominal, Delphi, and Interacting Group Decision Making Processes. ANDREW H. VAN DE VEN and ANDRÉ L. DELBECQ. 4:605

Effects of Job Level and Participation on Employee Attitudes and Perceptions of Influence. LAWRENCE G. HREBINIAK. 4:649

Effects of Size and Spatial Arrangements on Group Decision Making. L. L. CUMMINGS, GEORGE P. HUBER, and EUGENE ARENDT. 3:460

An Exploration of the Path-Goal Theory of Leadership in a Health Care Environment. ANDREW D. SZILAGYI and HENRY P. SIMS, JR. 4:622

An Exploratory Investigation of Organizational Climate and Job Satisfaction in a Hospital. HERBERT L. LYON and JOHN M. IVANCEVICH. 4:635

Faculty Job Satisfaction and Bargaining Sentiments: A Case Study. PETER FEUILLE and JAMES BLANDIN. 4:678

Failures in Upward Communication in Organizations: Three Possible Culprits. KARLENE H. ROBERTS and CHARLES A. O'REILLY, III. 2:205

The Fiedler Contingency Model and the Functioning of Military Squads. ALEXANDER J. WEARING and DOYLE W. BISHOP. 3:450

Future Management Theory: A "Comparative" Evolution to a General Theory. WILLIAM T. GREENWOOD. 3:503

A Historical Review of Efforts in the Area of Management Semantics. ARTHUR G. BEDEIAN. 1:101

Influence Styles of Project Managers: Some Project Performance Correlates. GARY R. GEMMILL and HANS J. THAMHAIN. 2:216

Job Search in the Labor Market for College Graduates: A Case Study of MBAs. JOSEPH C. ULLMAN and THOMAS G. GUTTERIDGE. 2:381

Leadership Style and Cognitive Complexity. LARS L. LARSON and KENDRITH M. ROWLAND. 1:37

The Line-Staff Concept Revisited: An Empirical Study of Organizational Images. PHILIP J. BROWNE and ROBERT T. GOLEMBIOWSKI. 3:406

The Low-Powered Leader Confronts a Messy Problem: A Test of Fiedler's Theory. DONALD E. HOVEY. 2:358

Male Versus Female Leaders: The Effect of Leader Need for Dominance on Follower Satisfaction. KATHRYN M. BARTOL. 2:225

The Management of Scientists: Determinants of Perceived Role Performance. FRANK HARRISON. 2:234

Motivations for Corporate Social Action. VERNON M. BUEHLER and Y. K. SHETTY. 4:767

Nonlinearity and the Study of Organizations. DEWAYNE PIEHL. 4:760

Organization Theory: A Reassessment. WILLIAM G. SCOTT. 2:242

Organizational Behavior and the New Biology. ASTERIOS G. KEFALAS and WAINO W. SUOJANEN. 3:514

Organizational Climate: Measures, Research and Contingencies. DON HELLERIEGEL and JOHN W. SLOCUM, JR. 2:255

Organizational Correlates of a Management by Objectives Program. Y. KRISHNAN SHETTY and HOWARD M. CARLISLE. 1:155

Organizational Effectiveness and the Voluntary Organization. RONALD J. WEBB. 4:663

Organizational Growth and Succession Patterns. DONALD L. HELMICH. 4:771

The Perceived Purposefulness of Job Behavior: Antecedents and Consequences. DENNIS W. ORGAN and CHARLES N. GREENE. 1:69

Perceptions of the Value of a Management Information System. CHARLES A. GALLAGHER. 1:46

Production Management Is Alive and Well. E. EARL BURCH and WILLIAM R. HENRY. 1:144

The "Public Philosophy" of Organizations. BERNARD C. REIMANN. 3:418

The Relationship Between Objective Criteria and Subjective Judgments in Performance Appraisal. RONALD C. BISHOP. 3:558

The Relationship of Group Performance to the Age of Members in Homogeneous Groups. ROSS A. WEBBER. 3:570

Sensitivity Training: An Established Management Development Tool? WILLIAM J. KEARNEY and DESMOND D. MARTIN. 4:755

Social Responsibilities of Business Managers. ROBERT HAY and Ed GRAY. 1:135

Sociocultural Influences on Employee Expectancy and Participative Management. GEORGE H. HINES. 2:334

Some Personal and Organizational Determinants of Job Satisfaction of Postal Clerks. MICHAEL R. CARRELL and NORBERT F. ELBERT. 2:368

Some Reported Thoughts on Significant Management Literature. MICHAEL T. MATTESON. 2:386

A Study of a Cognitive Training Program: Trainer Styles and Group Development. JOHN M. IVANCEVICH. 3:428

A Study of Role Clarity and Need for Clarity for Three Occupational Groups. JOHN M. IVANCEVICH and JAMES H. DONNELLY, JR. 1:28

Supervisor-Subordinate Life Style and Interpersonal Need Compatibilities as Determinants of Subordinate's Attitudes Toward the Supervisor. NICHOLAS J. DI MARCO. 3:575

Taylor's Pig-Tale: A Historical Analysis of Frederick W. Taylor's Pig-Iron Experiments. CHARLES D. WREGE and AMEDEO G. PERRONI. 1:6

Teaching Management by Management Exception. C. G. CHENTNIK and P. A. WEATHERFORD. 1:90

The Third Managerial Revolution. LEE E. PRESTON and JAMES E. POST. 3:476

Top Management Compensation and Corporate Performance. S. B. PRASAD. 3:554

Transcendental Meditation and Productivity. DAVID R. FREW. 2:362

Transferring Management Theory to Practice. W. JACK DUNCAN. 4:724

Uncertainty and Type of Management System in Continuous Process Organizations. ROBERT T. KELLER, JOHN W. SLOCUM, JR., and GERALD I. SUSMAN. 1:56

V. A. Graicunas and the Span of Control. LT. COL. L. F. URWICK. 2:349

Vytautas Andrius Graicunas: A Biographical Note. ARTHUR G. BEDEIAN. 2:347

